

STATEMENT OF CORPORATE SOCIAL RESPONSIBILITY

In response to the growing expectations of society for businesses to address environmental, social and corporate governance (“ESG”) initiatives, Triple Bottom Line Reporting is frequently adopted to measure the social and environmental performance, on top of the traditional financial aspect. The Board fully acknowledges the importance of Corporate Social Responsibility (“CSR”) and is committed to embed ESG within the Group’s strategy development, decision making and business operations. During the financial year, the Directors have been active in CSR management within the Group’s operations.

The various initiatives undertaken by the Group are summarized as below:-

1. COMMUNITY

Industrial training

The Group supports internship programmes of several local universities and/or colleges. Students are assigned to different positions within the Group’s operation with the aim of providing practical training in their designated job area. It also allows students to gain insights into how business organizations operate in general. Furthermore, these internship programmes enable the Group to tap into talents from local universities and/or colleges upon their graduations.

Children’s education

Great emphasis is placed on children’s education. In driving its CSR, the Group supports the welfare and education of less fortunate children. On top of monetary assistance, the Group has sponsored reference books and reading materials to aid orphanage students in their examinations, in particular students sitting for UPSR and PMR exams. The Group is dedicated to continually help improve the quality of education for future generations.

Charitable organizations

During the year, the Group has made cash donations to numerous charitable organizations, including the Buddhist Tzu Chi Merit Society Malaysia.

2. MARKETPLACE

Vendors management

To avoid adverse social and environmental impact in the supply chain, the Group engages in ethical procurement practices. Standard procedures are adopted in the evaluation of vendors’ qualification to ensure raw materials purchased comply with applicable regulations and are in accordance with the Group’s requirement.

Customers management

In creating additional value to customers, the Group offers Total Packaging Concepts, Designing and Supply Chain Management, along with Just-In-Time services, providing customers with an ease of mind over their packaging needs and inventory management.

3. WORKPLACE

Safe and healthy environment

The Group strives to provide a safe and healthy working environment for all employees. Safety education and trainings on emergency responses are held to inculcate a conscientious attitude as well as increase awareness among employees.

Human capital development

Human capital is perceived as an imperative asset of the Group. Trainings and seminars are frequently organized to upgrade and enhance the skills and knowledge of employees. Employees are also encouraged and sponsored to attend external seminars and workshops, keeping them abreast of new developments in respective fields of expertise.

Employees' welfare

The Group bears the cost of outpatient medical attention and fees of employees. In addition, employees are insured under the Group Hospitalization and Surgical Scheme.

4. ENVIRONMENT**5S organization method**

The 5S (Sort, Set in Order, Shine, Standardise and Sustain) workplace organization method is embedded in the corporate culture, highlighting the importance of an organized work space which eliminates waste, reduces costs and boosts productivity, thus increasing effectiveness and efficiency of the Group's business conducts.

3R's initiative

The Group recognizes its responsibility towards the environment and makes every effort to protect, preserve and minimize adverse impacts of its operations. The 3R's initiative of reduce, reuse and recycle are implemented throughout the organization. Simple measures such as switching off non-essential lightings and recycling paper are practiced at all times. Furthermore, proper waste management channels are employed in production.